



With Great Beer Comes Great Responsibility

We believe that for our business to be sustainable, we must advocate responsible consumption of our products, be responsible citizens in our communities and be responsible stewards of our environment.

Our emphasis on social responsibility goes back to the founders of Miller and Coors, who made a priority of giving back to their communities. This commitment only deepened with the creation of MillerCoors. We see good corporate citizenship as more than an ethical duty - it's key to sustainable growth and superior financial performance.



Phil Savastano
Brewery Vice President

MillerCoors employee volunteers have collectively posted more than 60,000 hours per year!

Coastal Clean-up 2010



Calendar of Events

September 2011

"A mind always employed is always happy. This is the true secret, the grand recipe, for felicity." -Thomas Jefferson-



1	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
1	Environmental Award Luncheon	11:30 a.m.-1:30 p.m.	City of Hope
5	Labor Day	CHAMBER CLOSED	
7	Environmental Committee	Noon	Chamber Office
13	IEF Board Meeting	7:30 a.m.	Chamber Office
21	ICB Mega Mixer	5:30 p.m.-7:30 p.m.	Inland Community Bank
22	GMI/Mini Expo Presenting Sponsor: Picasso's Cafe	7:30 a.m.-9:00 a.m.	Edison EEC
26	Board Meeting	3:00 p.m.	Chamber Office
30	World of Food Poker Tournament Presenting Sponsor: MillerCoors	5:30 p.m.	MillerCoors

October 2011

Witch and ghost make merry on this last of dear October's days. -Author Unknown-



5	Environmental Committee	Noon	Chamber Office
6	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
11	IEF Board Meeting	7:30 a.m.	Chamber Office
13	Lets Do Lunch Presenting Sponsor: Picasso's Cafe	11:30 a.m.-1:30 p.m.	Edison EEC
20	PVW Oktoberfest Mixer	5:30 p.m.-7:30 p.m.	Double Tree Claremont
24	Board Meeting	3:00 p.m.	Chamber Office
27	Milestone Breakfast Presenting Sponsor: Picasso's Cafe	7:30 a.m.-9:00 a.m.	Edison EEC

November 2011

"If the only prayer you said in your whole life was, 'thank you,' that would suffice." -Meister Eckhart-

Happy Thanksgiving!

2	Environmental Committee	Noon	Chamber Office
3	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
8	IEF Board Meeting	7:30 a.m.	Chamber Office
10	Lets Do Lunch Presenting Sponsor: MillerCoors	11:30 a.m.-1:30 p.m.	MillerCoors
17	GMI/Mini Expo Presenting Sponsor: Picasso's Cafe	7:30 a.m.-9:00 a.m.	Edison EEC
	Board Meeting	DARK	
24	Thanksgiving	CHAMBER CLOSED	
25		CHAMBER CLOSED	

Reservations Guarantee Admission

Good News: Our events have been at capacity.

Bad News: We may have to turn away walk-ins.

Solution: RSVP to guarantee your entrance.

All reservations must be honored. Cancellations must be done 24 hours prior to event.

For further details, future events, or to RSVP please visit our calendar at www.irwindalechamber.org or call 626-960-6606.



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Member News



Established in 1966 as Pomona Valley Workshop (PVW) by a small yet courageous group of parents that wanted their adult children

who had disabilities to lead productive and inclusive lives, PVW is a nonprofit corporation that has grown into a multifaceted organization with five major programs of service.

The mission of PVW is to help each individual to achieve his/her highest level of potential in employment and community integration. Our programs provide paid vocational training, job placement and job supports, independence training, community access, senior citizen and autism specialties. Improving the quality of life for our disabled clientele is a privilege we gladly accept.

PVW is your business to business solution! Partnering with businesses, PVW provides services such as contract packaging, assembly, kitting, labeling, barcode printing, shrink wrap and rework. We also provide groups for on sight services such as porter or janitorial. The benefits of working with PVW include affordable pricing, exceptional performance, high quality assurance standards, top notch customer service. PVW also offers big savings on business costs such as workers' compensation, payroll, benefits, recruitment and turnover.

For more information on how PVW can help you with your business needs or group/ individual placements please contact:

Sharon Armagost, Director of Sales & Marketing
(909) 624-3555 ext 239
sharon@pvwonline.org
www.pvwonline.org



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August Business of the Month

KARE

KARE YOUTH LEAGUE

Orrick W. Hampton organized the Boys' Christian League in October 1931 (75 Years ago) in East Pasadena. It was an independent organization not connected to any church, patterned after Indian lore. The first activity was located at a camp in San Dimas Canyon. Athletics were the ideal way to win the hearts of boys.

In October of 1981, Kare celebrated its golden anniversary. Orrick W. Hampton had realized the fulfillment of his dreams of a place for boys and girls with a dedicated staff of professionally trained leaders. The League expanded to Covina, Glendora and West Covina . Kare's Arcadia facility was upgraded with a new driveway and field lights on Kare Field.

In the 1990's Kare's annual circus was moved to Pasadena City College and then later to Citrus College. In fall of 1995, Pearl Prep, serving grades K-5 began in the city of El Monte.

Kare continues to look to the future, introducing new team names to the program and inspiring men and women to expand the Kare program beyond the San Gabriel Valley.

Dave Carson is an active chamber member, Ambassador of the year and is an excellent representative of the Chambers values and mission.

Due to publication deadline the current business of the month is featured on our website at www.irwindalechamber.org
To nominate your company as Business of the Month please call the Irwindale Chamber for information and details at 626-960-6606.

Chamber CHAT

The Chamber is proud to introduce our newest program: Chamber CHAT. Eight people, one hour, and a free lunch! Chamber CHAT is an invitation only luncheon with one objective: to build relationships. The agenda is very simple, introductions and a one-hour open topic discussion. Chamber CHAT participants will include the Chamber CEO, Chair of the Board (or designee), a City Representative, the Business of the Month, the Ambassador of the Month, one lucky attendee at each GMI and the Monthly Luncheon, plus one random selection from the general membership. Increase your chances to be a participant by self-nominating for the Business of the Month and/or attending the Good Morning Irwindale Networking Breakfasts and Monthly Luncheons.

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Upcoming Classes:

Save Energy, Save Money: An Introduction to Energy Efficiency and Rebates •

Thursday, September 28, 2011
8:30 a.m. - 12:30 p.m.
Event # 27435

Basic Heating, Ventilation, & Air Conditioning (HVAC) •

Thursday, September 15, 2011
8:30 p.m. - 12:30 p.m.
Event # 27304

Cooling Tower Efficiency ••

Tuesday, September 20, 2011
8:30 a.m. - 4:00 p.m. with lunch
Event # 27065

You Benchmarked Your Building - What's Next •

Thursday, September 22, 2011
1:30 p.m. - 4:30 p.m.
Event # 29005

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(IEF-continued from coverage)

This event could not have been possible without the generous support of our sponsors, contributors, attendees and volunteers. For the past twelve years, **MillerCoors** has provided the beautiful site, contributed the beer and has been a PRESENTING Sponsor! Special thanks to **Vulcan Materials** who was DOCTORATE sponsor. MASTER sponsors were **Bear Trucking** and **Mayans Development**. BACHELOR sponsors included **Athens Services**, **City of Hope**, **Rosenow Spevacek Group**, **Royal Coaches**, **Southern California Edison** and **Superior Communications**. **City of Irwindale**, **Empire Mobile Home Service and Construction**, **First California Bank**, **Geologic Associates**, **San Gabriel Valley Tribune** and **Toyota Speedway at Irwindale** were ASSOCIATE sponsors. SCHOLAR sponsors, which allows for directed contribution to a scholarship, were **Aleshire & Wynder**, **1st Enterprise Bank**, **Irwindale Lions Club** and **Rick Gocher Planning**.

Many thanks also go to Explorer Post 496 from the Irwindale Police Department who assisted by directing traffic and helping with the raffle, and to the student volunteers who helped us at the event. Thank you for your commitment to education in the Irwindale community! **JOIN US NEXT YEAR TO SUPPORT EDUCATION - SAVE THE DATE - JULY 20, 2012**

Since 1989, the Irwindale Educational Foundation, an IRS 501(c)(3)-recognized charitable organization, has been granting scholarships to qualified Irwindale residents and businesses to provide them with opportunities for career development. The program offers limited financial assistance for college and vocational students and for continuing students making good academic progress.

Scholarship grants are available to current Irwindale residents and to employees of qualified Irwindale Chamber of Commerce members including their spouses and dependents. All applicants, to be considered for scholarships, must maintain a minimum 2.0 (cumulative) grade point average.

In the last five years alone, the Irwindale Educational Foundation has been able to provide approximately \$235,000 in scholarships to over 235 deserving students in the Irwindale community.



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Dreier Supports "Plan for America's Job Creators"

By: Drier.house.gov

Congressman David Dreier (R-San Dimas, CA) praised the launch of the House Republican *Plan for America's Job Creators*. The plan offers a clear path forward with pro-growth policies that will help to bolster America's job creators. The GOP Jobs plan aims to achieve the following goals: empower small business owners by reducing the regulatory and tax burdens placed on job creators, increase competitiveness for American manufacturers, maximize domestic energy production, and pay down America's unsustainable debt burden by living within our means. "I firmly support this jobs agenda because I believe it contains the pro-growth policies we desperately need in this country. With the unemployment rate still at an unacceptably high level, particularly in California, job creation and economic growth continue to be the most pressing national priorities," Dreier said. "For too long Washington's remedy for our ailing job market has been more spending and more government. This course has failed to produce anything but more burdensome regulation and debt. To spur real and lasting economic growth it is essential that we create an environment that fosters competition, innovation and investment."

The *Plan for America's Job Creators* would enact meaningful reforms that will create a more favorable climate for small businesses and other job creators. For example, the plan would require congressional review and approval of any government regulations that have a significant impact on the economy or burden small businesses; audit existing and pending regulations to identify and address those that hinder economic growth; streamline the tax code and lower the tax rate for businesses and individuals including small business owners to no more than 25%; modernize our patent system to protect our nation's innovators, discourage frivolous lawsuits, and expedite patent reviews; promote lower energy prices through increased domestic production; and reduce wasteful government spending.

In addition, the Plan calls for the enactment of the three pending free trade agreements (FTA's) with Colombia, Panama, and South Korea as key to stimulating job creation. "I am encouraged to see that passage of the three pending free trade agreements is part of this plan. In a global marketplace, the more American businesses can export, the more jobs they can create here at home. Passing the pending FTA's with Colombia, Panama, and South Korea will be an important step forward to a stronger, more vibrant economy."



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**Irwindale Chamber 3rd Annual
World of Food Poker Tour**
Friday, September 30, 2011,
5:30 p.m. to 11 p.m.

Presenting Sponsor: MillerCoors
Flop Sponsor: Athens Services

Bingo Sponsor: Vulcan Materials

Designed to drive business to local eateries, registered poker players are encouraged to dine at participating restaurants from Monday, August 22nd through September 30th to collect bonus poker chips. The Texas Hold-em style poker tournament will be held in the "pub" at MillerCoors September 30, 2011 with professional dealers and tables.

Poker Players - For restaurant locations and to register visit www.irwindalechamber.org. Registration limited to the first 90 poker players.

Sponsorship opportunities are also available through the Chamber's online registration, or by calling the Chamber office staff at (626) 960-6606.

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Metro Gold Line Foothill Extension



Updated artist's concept of the I-210 Bridge

Construction is now underway to complete the I-210 Gold Line Bridge (Iconic Freeway Structure), being built across the eastbound lanes of the I-210 Freeway between Baldwin and Santa Anita

Avenues. The focus during August and September 2011 is on the bridge's deep foundations. Drilling, versus pile driving, has been selected as the construction method for the foundation work to reduce noise and vibration impacts on the surrounding neighbors.

On July 27th, the Construction Authority awarded the \$486 million "Alignment" design-build contract following an extensive procurement process. The winning team - **Foothill Transit Constructors: a Kiewit Parsons Joint Venture** - was selected after being ranked highest on all technical evaluation categories, as well as providing the lowest bid. Once all details are completed between the Construction Authority and the design-build team, the team will take approximately 10 months to complete the final design for the 11.5-mile extension (including stations, track, maintenance facility, and much more) before major construction will begin. The project is on schedule to be completed in 2015.

I-210 Bridge Questions:

Call the toll-free project hotline – **1-855-446-1160**
or visit www.foothillextension.org

(Veto-continued from coverage)

While this is a worthy goal, CalChamber believes that SB 168 would have had the unintended consequence of limiting the public's role in the ballot process. By outlawing payment for signature collection on a per-signature basis, SB 168 would have made it prohibitively expensive to do an initiative or a recall and next to impossible to do a referendum.

Furthermore, it was unclear how limiting the payment type for signatures would have ensured that the public would have received better information when petitioners approach them. SB 168 was likely to limit how far and wide these important election materials are disseminated—and even excluded certain areas—as petitioners attempted to reach as many California voters as possible.

Check and Balance - CalChamber believes the current process serves as a check and balance on government. By making it harder to qualify ballot measures, SB 168 would have denied Californians the right to address grievances with government through initiatives, referendums and recalls.

The Green Pages

August 2011



Earthquake Information to Discuss With Your Babysitters and/or Teens Who Stay Home Alone

By April Kelcy*

Many years ago, one of my first clients called me the day after a small shaker had rumbled through the local area. She & her husband had been out to dinner when it happened, & their children had been at home with a sitter for a couple of hours. It was winter, & dark. The sitter was clueless, not even knowing where to find a flashlight when the power went out, ever so briefly, & the children were frightened.

Many parents think ahead about potential medical emergencies when they leave young children with sitters, or older teens at home alone, but few think about earthquakes. Just like teaching young people when & how to use 911 services appropriately, they also need to be able to handle some simple self-protection steps if they are alone after an earthquake. Here are some things to think about, & discuss:

1. Have all of the children been trained in “drop, cover and hold on”? If not, read more at www.ShakeOut.org, and practice, practice, practice!
2. In what locations are there flashlights or lightsticks? Are they *spark-free*? An ordinary flashlight can throw a spark. After quakes use ONLY spark-free devices inside structures.
3. List the best exits to use for an earthquake evacuation (AFTER the shaking stops), in order of their relative safety. Please be careful, this is often different than for fire. a) _____ b) _____ c) _____
4. Where is the agreed family emergency assembly area on or near the property?
5. If your family was ordered to evacuate the neighborhood while you were gone, where should you try to meet?
6. What is (are) the out-of-state contact number(s)?
7. Where is the shut-off for the gas? Is the meter accessible and the specific shut-off valve connection marked? Is there a non-sparking, non-rusting wrench tied to the meter? Is the teen or babysitter adequately trained to know if it should be shut-off, and if so, how? Are they strong enough to do so? Be aware of extra danger if the meter is located under a chimney, power lines or other high hazard situation. Meters in sidewalk/ground vaults are often filled with black widow spiders.
8. Where is the water shut-off, just for the house? Does it require a water key? If so, where is it?
9. Minors should *NOT* attempt to shut-off electricity, even if there are downed wires inside. The danger of

electrocution at the box is too high. Get everyone out & away quickly. Let the house burn if necessary.

10. Where, other than a medicine chest, do you keep your earthquake-specific first aid supplies? Where do you keep your emergency kits with water, blankets, etc.?

*April Kelcy is CEO of Earthquake Solutions in Monrovia, CA. She is a member of the Earthquake Country Alliance and consultant to the Great California ShakeOut project for 2010 and 2011. www.EarthquakeSolutions.com

Joining Forces to Increase Awareness of Customer Assistance Programs

Submitted By: Bob Cruz, The Gas Company



To increase awareness of its customer assistance programs and services, Southern California Gas Company (SoCalGas®) has joined forces with Los Angeles County's Department of Public Social Services' (DPSS*) CalFresh* Program.

By collaborating with DPSS, recipients of CalFresh*—formerly known as Food Stamps—will automatically be income eligible for California Alternate Rates for Energy (CARE) and Energy Savings Assistance Program, thus expediting their qualification process.

Here's how the partnership works: DPSS* sends a recertification notice to CalFresh participants in Los Angeles County, and they include a letter from SoCalGas. The letter provides readers with information on several SoCalGas assistance programs in English and Spanish. This information can help CalFresh participants save money and energy.

(Gas Company-continued on page 10)

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(Gas Company-continued on page 10)

Any eligible SoCalGas customer who participates in CalFresh or many other qualifying programs may be eligible for one or more of the company's customer assistance programs.

The partnership greatly expands SoCalGas' reach. The DPSS serves Los Angeles county, which is about 10 million residents, larger in population than 42 states; an area of 4,083 square miles, encompassing 88 cities; and the needs of an ethnically and culturally diverse community.

SoCalGas will continue to work with community-based organizations and others to reach out to income-qualified customers to participate in its energy assistance programs. To find out more about CARE, Energy Savings Assistance Program and many other great programs at SoCalGas, visit our website. You can also inquire by phone; for CARE call 1-800-427-2200; and for Energy Savings Assistance Program inquiries call 1-800-331-7593.

For more information on CalFresh*, visit the Department of Public Social Services* for Los Angeles County.



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Vice President

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2011 Eco-Beat Series Events

Environmental Awards Luncheon

September 1, 2011

Business Clothing Drive

September 1, 2011

For information on sponsorship or participation opportunities, please contact the Irwindale Chamber office at (626) 960-6606

Registrations available online at
www.irwindalechamber.org

Series Sponsor:



Community Sponsors:



The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Chair: Jayne Foote - Veolia ES Technical Solutions
 Jeff Arbour - MillerCoors
 Elizabeth Bagwell - City of Hope
 Ruben Cardenas - Embroid Me
 Lauren Cochran - Foothill Transit
 Ann Croissant- San Gabriel Mountain Conservancy
 Craig Doerr- American Reclamation
 Jackie Doornik - San Gabriel Mountain Conservancy
 Raymond Hamada - City of Irwindale
 April Kelcy- Earthquake SOLUTIONS
 John Norcia - Santa Fe Dam
 Racine Ward- Biosense Webster, Incorporated
 Rainbow Yeung - South Coast Air Quality Management
 Dominique Yates - Irwindale Chamber of Commerce
 Lisa Bailey - Irwindale Chamber of Commerce

Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

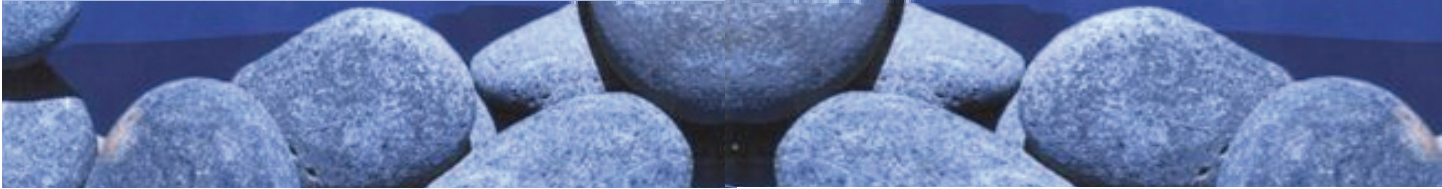
Time: 12:00 noon to 1:00 p.m.

Location: Irwindale Chamber of Commerce,
16102 Arrow Highway, Irwindale

www.citruscollege.edu/greenteam

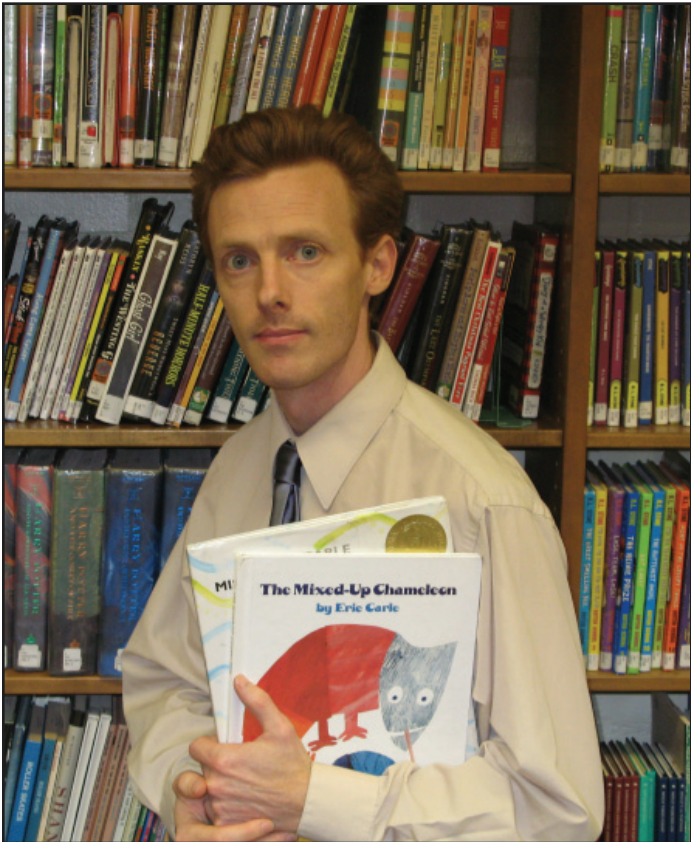
IRWINDALE ROCKS!

As Provided by City Staff



GETTING TO KNOW CITY EMPLOYEES

Ryan Baker, City Librarian



Ryan Baker is the new City Librarian for Irwindale Public Library. He is a specialist in Children’s and Young Adult Literature, and puts a high priority on literacy, lifelong learning, and technology integration.

Ryan holds a Master’s degree in Library and Information Science from San Jose State University and has held previous positions at the Long Beach Public Library, Alhambra Public Library, and the Art and Music Library at California Institute of the Arts. He has contributed to historical archives projects for Southern California Center for Social Research and the National Speleological Society. Ryan is also active in committees for the American Library Association and the California Library Association.

The Irwindale Public Library provides service to City residents through its open-use computers, collection of over forty thousand titles, weekly story-time programs for children, and its innovative after-school Learning Center. Located next to City Hall, the Library is a forum for ideas and learning as well as a haven for inquisitive minds. Currently, Ryan is working on a project to preserve photos and documents from the City’s rich history and make them available to the public online.

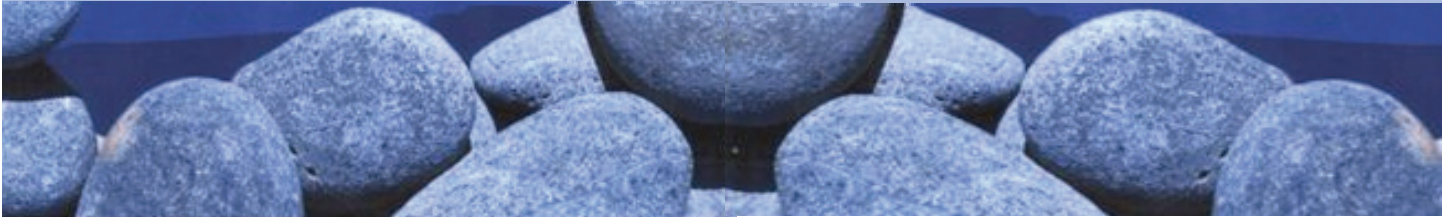


Outside of the library setting, Ryan is involved with cave mapping and exploration. He routinely volunteers on cave survey and cartography projects for the National Park Service and the Bureau of Land Management. He has also taken part on expeditions for the National Institute of Archeology, Belize, and the Karst Research Institute, China.

Ryan lives with his wife and 9-year-old daughter. Both of whom share his love of books, learning and exploration.

IRWINDALE ROCKS!

As Provided by City Staff



COUNCIL ROUND-UP - JUNE 13 & 27, 2011

- Council introduced new employees Ryan Baker, City Librarian; Laura Nieto, Deputy City Clerk; and Laura Snyder, Executive Assistant.
- LeRoy Haynes Centers was recognized as the Chamber of Commerce Business of the Month for July.
- Council approved the amendment to the scope of work for the Los Angeles Street reconstruction project to add bridge repair work on Los Angeles Street bridge over the 605 freeway.
- A resolution establishing the Annual Special Tax for the Community Facilities District No. 1 for fiscal year 2011-2012 was approved by Council.
- Council authorized an agreement with Come Land Maintenance Company for janitorial services for City facilities.
- The agreement for contract services with the City of Brea to upgrade, support, and maintain the City's IT system was approved by Council.
- Council declared a 2003 BMW motorcycle as surplus equipment and it will now be disposed of in accordance with Irwindale Municipal Code.
- A resolution of intent to make payment under ABX1 27 in order to avoid dissolution of the Irwindale Community Redevelopment Agency was approved by Council.
- Council adopted a resolution ordering the levy and collection of assessments for street lighting and sewer maintenance in the Irwindale Business Center Assessment District for fiscal year 2011-2012.
- The Irwindale Community Redevelopment Agency approved the consent to assignment and second amendment to the Declaration of Covenants, Conditions and Restrictions between the Agency and Rivergrade Service Station, LP pertaining to 5200 Rivergrade Road.
- Young Citizen of the Year Contest participants were recognized by Council.
- Council ratified changes and accepted the improvement and maintenance responsibility for two Public Works construction contracts: 1) PCC sidewalk and access ramps project at various locations and 2) Citywide bridge repair project phase II.
- A license agreement with Energy Cache, Inc. for lease of the property located at 4407 Azusa Canyon Road was approved by the Irwindale Community Redevelopment Agency.
- The Community Redevelopment Agency approved an exclusive negotiating agreement with Panattoni Development Company, LLC concerning 15744 Arrow Highway.

NATIONAL NIGHT OUT 2011

National Night Out, "America's Night Out Against Crime," is a community building event designed to heighten crime prevention awareness, generate support and participation in local anticrime programs and strengthen neighborhood spirit and police-community partnerships. What began in 1984 with the participation of 2.5 million Americans in 400 communities in 23 states has now grown to include over 37 million people from 15,110 communities in all 50 states, US territories, Canadian cities and military bases worldwide.

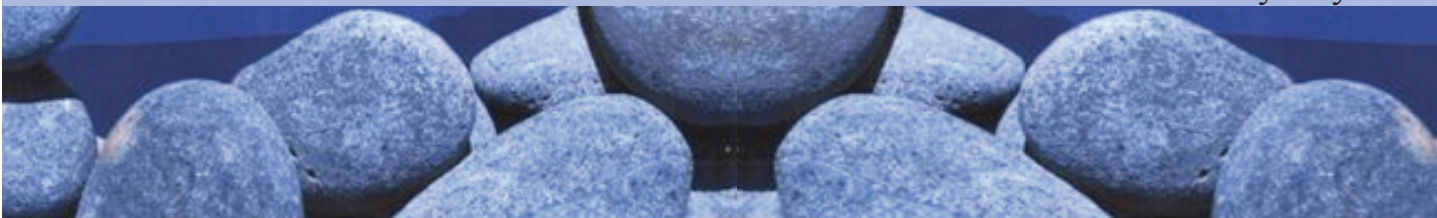
The City of Irwindale celebrated National Night Out on August 2nd with a friendly softball game between residents and our Police Department. Families came out to enjoy a warm summer night, were entertained by the athletic prowess of their neighbors and Police personnel and delicious hot dog dinners. Proceeds from the evening benefited the Joseph "Pepe" Miranda Scholarship Foundation.

Police Chief Dennis Smith had this to say about his first Irwindale National Night Out, "Our police department family loves anytime we can get together in an informal setting with our community. Having our neighbors partner with the men and women of the Irwindale Police Department for such a great cause shows once again why Irwindale is the gem of the San Gabriel Valley!"

(National Night Out-continued on page 13)

IRWINDALE ROCKS!

As Provided by City Staff



Irwindale Police Explorers Anthony Montalvo, Anthony Bravo and Frankie Jaramillo form the National Night Out Color Guard.



Staff member Loretta Corpis performs the National Anthem.



Jenna and Allyson Avila enjoy their hot dog dinner and the spectacular show of athleticism.



The Players & Managers

Resident team: Andrews Blanset, Shane Fraijo, Eric Fuentes, Dakota Grijalva, Dan Grijalva, Jake Grijalva, Justin Grijalva, Tyler Grijalva, Casey Miranda, Julian Miranda Jr., Noe Olivares, Jon Tardino, Alex Zepeda, Frank Zepeda. Irwindale PD team: Chief Dennis Smith, Lieutenant Mario Camacho, Officer Diego Cornejo, Officer Daniel Camerano, Officer Matthew Tapia, Officer John Fraijo, Officer Manuel Campos, Officer Dennis Alva, Officer Leonard Garza, Corporal Armando Lopez, Detective Rene Sapien, Detective Jesse Bravo, Sergeant Robert Avila, Sergeant David Fraijo, Records Clerk Norma Ortiz, Cadet Chris Diaz.



Anthony Miranda, Police Chief Dennis Smith and Gavin Castro enjoying National Night Out 2011!

If I ask applicants to demonstrate their job skills during an interview, am I required to pay them for that time?

Whether it's data entry, carrying heavy boxes up a steep ladder or teaching a water aerobics class at a gym, observing candidates demonstrating how they would actually do the job can help you select the right individual. Depending on what the applicants are asked to do during an interview, and how much time it takes, you may need to pay them for their time.

Determining Factors - Whether time spent demonstrating job skills (also called "try-out time") must be paid depends on three factors, according to the California Division of Labor Standards Enforcement (DLSE).

The period of time is reasonable under the circumstances. The amount of time needed to demonstrate a particular skill will depend on the facts of each case.

For example, it would take far less time to demonstrate how boxes would be safely carried up a ladder than it would to show the full range of exercises that might be taught in an hour-long water aerobics class.

According to the DLSE, the rate of pay for the job usually can be used as a guide to determine the amount of time necessary for a tryout, with higher-paying jobs typically justifying more time for demonstrating skills.

The time is used for testing skills as opposed to training. An employer may wish to use try-out time to teach an applicant

how to do a task or use a computer program, and then ask the applicant to demonstrate the skills s/he has learned. Because part of the time was used for training the applicant (which will then benefit the employer), that time does not qualify as try-out time. Any training the employer wishes to do generally must be done after the applicant is hired.

There is no productivity derived from the work performed by the prospective employee. During try-out time, an applicant is usually asked to demonstrate how he or she would perform a task, such as entering data into a computer. If the data entered by the applicant is actually data the employer would otherwise have an employee enter, then the prospective employer is deriving productivity from the work performed by the applicant and the time does not qualify as try-out time.

Employers should be certain the tasks performed during try-out time are not work that is of any benefit to the employer. For example, the employer might fill boxes with bricks that simulate the weight of the boxes carried by employees, or have an applicant teach a short version of the water aerobics class to a few current gym employees who would not normally pay for a class

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For complete details call the Chamber office
626-960-6606

Are You Ready to Start a Business?

Tuesday, September 13, 2011 6:00 PM

@ El Camino Business and Training Center
13430 Hawthorne Blvd., Hawthorne, CA 90250

This workshop will take you through all the steps that are essential in starting a small business including home-based businesses. Learn what it takes to be an entrepreneur, tax and license requirements, and more. You will also learn how to structure a business plan, which is critical in starting a small business and to obtain a business loan. Learn everything you need to start your business in this information-packed session!

Fee: \$30.00

To register, please call 562-938-5051.

State Labor Law and Payroll Tax Seminar

Thursday, October 06, 2011 9:00 a.m.

@ Carson Community Center
801 E. Carson Street, Carson, CA 90745

Recordkeeping, reporting requirements, employer obligations, and payment requirements.

- Common wage and hour law application.
- Employer and employee rights and responsibilities.
- How to distinguish between an employee and an independent contractor.

To Register Visit: http://www.edd.ca.gov/Payroll_Tax_Seminars/Classroom_Seminars.aspx

IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
Phone: (626)960-6606 • Fax:(626) 960-3868
E-Mail: info@irwindalechamber.org
Website: www.irwindalechamber.org

2011 BOARD OF DIRECTORS

Chair of the Board: Atisthan Roach *Vulcan Materials*
Vice Chair: LaShawn Gillespie *Foothill Transit*
Treasurer: John Muldoon *Securitas Security Services*
Secretary: Steve Sorell *Sorell Law Group*
Past Chair: Anita Hernandez *MillerCoors*

Directors: Elizabeth Bagwell *City of Hope*
Marissa Buckisch *Picasso's Cafe*
Doug Campbell *Edison Energy Education Center*
Dennis Chiappetta *Athens Services*
John Gasparian *American Reclamation*
Dena Garvin-Smart *Stellar Business Bank*
LaShawn Gillespie *Foothill Transit*
Claudia Hubbard *Double Tree by Hilton*
Sam Kim *Ayutla Meat Market*
Long Le *Reichhold*
George Poitou *SCE Federal Credit Union*

Ex-Officio: Martin Lomeli *Interim City Manager*
Lisa Bailey *President/CEO*

Staff: Dominique Yates *Membership Event Manager*
Veronica Orosco *Office Manager*

CHAMBER MEETINGS

Board of Directors 4th Monday
3:00 p.m. at the Chamber
Business Ambassadors 1st Thursday at the Chamber
8:00 a.m.
Environmental Committee 1st Wednesday
12:00 noon at the Chamber
Luncheons 2nd Thursday
Location Varies
Networking Breakfast 4th Thursday at Picasso's Cafe
7:30 a.m. - 9:00 a.m.
Toastmasters Call for meeting details.
626-256-7900

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
16124 Calle de Paseo, Irwindale, CA 91806
Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
P.O. Box 2307, Irwindale, CA 91706-1168
Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Soroptimist International of Irwindale
Meets 2nd & 4th Monday of every month, 6:00 p.m.
5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

City of Irwindale

City Hall
5050 Irwindale Avenue
Irwindale, CA 91706-1168

Phone: (626) 430-2200
Fax: (626) 962-4209 (City Hall)
Fax: (626) 430-2295 (Building Dept.)
Website: www.ci.irwindale.ca.us
e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: Manuel R. Garcia
Mayor Pro Tem: H. Manuel Ortiz
Council Members: Mark A. Breceda,
Larry G. Burrola, and David "Chico" Fuentes

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

Interim City Manager Martin Lomeli
Assistant City Manager: Camille Diaz
Dir. of Public Works/City Engineer: Kwok Tam
Finance Director & City Treasurer: Laura Nomura
Director of Planning: Ray Hamada
Human Resource Manager: Sharmeen Bhojani
Deputy City Clerk: Laura Nieto

Planning Commission

Chair: Arthur R Tapia Vice Chair: Richard Chico
Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Paula Fraijo
Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

Senior Citizen Commission

Chair: Maggie Guzman Vice Chair: Iris Rodriguez
Commissioners: Virginia Diaz, Erlinda Duran and David Martinez

Library.....(626) 430-2229

City Librarian: Ryan Baker
5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224

16053 Calle de Paseo Fax: (626) 962-3022
Recreation Manager: Dan Grijalva
Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283

16116 Arrow Highway Fax: (626) 430-2275
Senior Citizen Coordinator: Jackie Delgado

Service Yard.....(626) 430-2280

16034 Calle del Norte

Public Works Manager: Mike Rados

Police Department

Police Chief: Dennis Smith

Emergency..... 9-1-1

Phone (non emergency)...(626) 430-2244
5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1

Phone (non emergency)...(626) 337-8919
15546 Arrow Hwy, Irwindale

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“Jardin de Roca” Garden of Rocks

Is this newsletter properly addressed? Please verify the information on the mailing label. If any changes are needed please call (626) 960-6606 or fax them to (626) 960-3868.

Ten Great Reasons to be a Member:

- | | |
|---------------------------|-----------------------------|
| 1) Credibility | 6) Community Involvement |
| 2) Networking | 7) Publicity |
| 3) Government Advocacy | 8) Business Referrals |
| 4) Benefits and Discounts | 9) Leadership Development |
| 5) Learning Opportunities | 10) Volunteer Opportunities |

For more information visit www.irwindalechamber.org.

Vision: To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.



AMERICAN RECLAMATION
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Increases membership and provides for financial stability.
Builds ongoing recognition for all members who recruit/refer businesses to be members.
The Irwindale Chamber of Commerce wishes to prominently thank the following members for sharing the value and benefit they receive by being an Irwindale Chamber member.

- R**osalva Breceda, **B**uilder (1)
 Anthony Chiappetta, **A** (1)
 Bill Schroeder, First California Bank (1)
 Russel Hollinhurst, **P** (1)
 Anita Hernandez, **C** (3)
 Marissa Buckisch, **P** **C** **B** (1)
 George Silva, **C** **F** **C** (2)
 Greg Shields, **C** **L** (1)
 Amanda Secola, **I** (1)
 Atisthan Roach, (2)

Congratulations to Anita Hernandez, **C** 2010 Builder of the Year with three new members!



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